



## Physician Compensation by Specialty

The following is an up-to-date listing of physicians' salaries nationwide. The survey includes base salaries and net income or hospital guarantees minus overhead expenses for all physician specialties. It also illustrates the income ranges for physicians recently out of training to those who have been practicing for several years. If you have any question regarding compensation related to your search, please contact us.

Specialty	Low	Average	High
Allergy/Immunology	\$153,000	\$216,000	\$482,000
Ambulatory	\$ 75,000	\$108,000	\$148,000
Anesthesiology: Pediatrics	\$ 278,000	\$306,000	\$373,000
Anesthesiology: General	\$202,000	\$270,000	\$443,000
Anesthesiology: Pain Management	\$310,000	\$365,000	\$646,000
Cardiology: Invasive	\$253,000	\$390,000	\$642,000
Cardiology: Interventional	\$285,000	\$463,000	\$806,000
Cardiology: Noninvasive	\$263,000	\$398,000	\$594,000
Critical Care	\$182,000	\$210,000	\$315,000
Dermatology	\$190,000	\$303,000	\$447,000
Emergency Medicine	\$187,000	\$211,000	\$290,000
Endocrinology	\$166,000	\$182,000	\$255,000
FP (with OB)	\$177,000	\$199,000	\$236,000
FP (w/o OB)	\$156,000	\$130,000	\$234,000
FP - Sports Medicine	\$ 147,000	\$203,000	\$358,000
FP - Urgent Care	\$ 123,000	\$193,000	\$294,000
Gastroenterology	\$260,000	\$344,000	\$585,000
Hematology/Oncology	\$176,348	\$240,000	\$680,000
Infectious Disease	\$149,000	\$173,000	\$266,000
Internal Medicine	\$149,000	\$171,000	\$233,000
IM (Hospitalist)	\$156,000	\$167,000	\$240,000
Medicine/Pediatrics	\$134,000	\$163,000	\$266,000
Medical Oncology	\$193,000	\$252,000	\$450,000
Neonatal Medicine	\$281,000	\$305,000	\$376,000
Nephrology	\$186,000	\$264,000	\$442,000
Neurology	\$155,000	\$185,000	\$250,000

Obstetrics/Gynecology	\$206,000	\$256,000	\$412,000
Gynecology	\$154,000	\$208,000	\$353,000
Maternal/Fetal Medicine	\$281,000	\$317,000	\$605,000
Occupational Medicine	\$134,000	\$180,000	\$285,000
Ophthalmology	\$133,000	\$309,000	\$506,000
Ophthalmology Retina	\$275,000	\$464,000	\$711,000
Orthopedic Surgery	\$251,000	\$337,000	\$665,000
ORS - Foot & Ankle	\$223,000	\$387,000	\$786,000
ORS - Hand & Upper Extremities	\$283,000	\$454,000	\$765,000
ORS - Hip & Joint Replacement	\$325,000	\$486,000	\$710,000
ORS - Spine Surgery	\$393,000	\$665,000	\$1,347,000
ORS - Sports Medicine	\$261,000	\$474,000	\$757,000
Otorhinolaryngology	\$189,000	\$306,000	\$511,000
Pathology	\$164,000	\$316,000	\$605,000
Pediatrics	\$130,000	\$170,000	\$266,000
Pediatrics - Cardiology	\$140,000	\$277,000	\$602,000
Pediatrics - Critical Care	\$191,000	\$254,000	\$393,000
Pediatrics - Hematology/Oncology	\$177,000	\$212,000	\$246,000
Pediatrics - Neurology	\$170,000	\$184,000	\$357,000
Physiatry	\$164,000	\$239,000	\$308,000
Podiatry	\$123,000	\$163,000	\$287,000
Psychiatry	\$144,000	\$164,000	\$233,000
Psychiatry - Child and Adolescent	\$153,000	\$184,000	\$260,000
Pulmonary Medicine + Critical Care	\$210,000	\$283,000	\$412,000
Radiation Oncology	\$236,000	\$380,000	\$782,000
Radiology	\$196,000	\$349,000	\$906,000
Rheumatology	\$174,000	\$224,000	\$373,000
Surgery - General	\$221,000	\$286,000	\$515,000
Surgery - Cardiovascular	\$331,000	\$510,000	\$806,000
Surgery - Neurological	\$349,000	\$536,000	\$931,000
Surgery - Plastic	\$232,000	\$407,000	\$815,000
Surgery - Vascular	\$265,000	\$324,000	\$520,000
Urology	\$256,000	\$353,000	\$614,000